

Ginny Leppenwell

Ginny leads the people and learning practice at Itica.

Ginny has been a caterer, training manager, lecturer, facilitator, partner, consultant and designer and is committed to delivering effective learning that lasts to enable people and businesses to excel.



Experience

Ginny has enjoyed a varied career working with a variety of leading organisations including Disney, Motorola, Marks and Spencer, Ernst & Young and GlaxoSmithKline.

Ginny is passionate about leaving a legacy with the organisations she works with and her focus is always on meeting the client's needs in the most effective way, whilst ensuring that the learning can be passed on within the organisation thereby delivering "learning that lasts".

Assignments have included:

- > Researched and validated a world class employee induction programme for a telecoms retailer, aligning their mission with their employer brand.
- > Enabled a newly merged Marketing and Communications team in a leading energy organisation to establish their purpose and goals and align their appraisal systems to their future focus. Also designed and delivered a motivating 'launch' via a team day.
- > Provided executive coaching to enable a senior team to leverage a culture shift programme and create a united, respected and connected organisation and service.
- > IT service quality programmes at GlaxoWellcome, and IT culture change work at GlaxoSmithKline post merger.

Expertise

- > Learning development
- > Team building
- > Facilitation
- > Leadership coaching
- > Communication

Contact details

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